

And now American mothers are humming. I didn't raise my boy to be a slacker.

The swat-the-fly season is here. And we shall swat the Hessian fly with great glee.

In the European game of war the aeronautical "ace" is worth more than any king.

One thing that most of us might economize on with good effect is conversation.

This year's hay fever is going to be complicated by war and the situation is appalling.

Perhaps the boy whose mother didn't raise him to be a soldier now wishes that she had.

Insults of the flag ought not to be forced as a punishment to kiss it. It is too hard on the flag.

Meanwhile there is still room for the invention that shall absolutely sink the submarines.

Pershing "wears a 7% hat," says a correspondent. He will wear the same size when he comes back.

Embattled farmers saved us once; this time they can best serve the country by staying on the farm.

Now we are told that organ music charms deaf mutes, but they are spared much of the agony of this music.

It is pretty hard to save the butts of your potatoes when you get hold of a lot that have nothing but ends.

However, it will help the gardener somewhat if summer shall prove as slow about going as it is about coming.

The automobile accidents killing and injuring joy riders continue to occur almost invariably "early this morning."

General Haig is a mean antagonist. Just about the time Hindenburg thinks he has him stopped he starts a new offensive.

For Americans this war has the advantage over other wars in that while patriotism begins at home, the fighting doesn't.

Two or three more wars will be required to make the German carp a really welcome guest at the average dinner table.

Hobble skirts are no longer in fashion, but even now any slacker who would hide behind a petticoat must be pretty small.

Whole steak is now recommended as a means of reducing the high cost of living. But it is necessary first to catch the whale.

Nicholas Romanoff is an expert snow shoveler and perhaps his down-out chum, Constantine, can make good saving wood.

The war is responsible for uncovering many slackers without religion, but claiming religious scruples against war; none the less.

Many a married man's secret of power in the home consists in his ability to say "Yes, m' dear," under the most trying circumstances.

A fashion writer says the "waistless figure" will predominate this fall. That's carrying the elimination of waste to the extreme.

American aviators have the best chance to strike telling blows in the cause of liberty this summer on European battle fronts. It is gratifying to know that they are to be there in thousands.

With the exception of the people who are generally regarded as savage and cannibals, the whole human race seems to have blown up.

After the selective draft is completed there will still remain enough men at home to tell us all about how the war ought to be conducted.

It may be a coincidence and then again it may be partly to our glory, but the number of submarine sinkings has been greatly reduced since our boys and their destroyers got over there.

Perhaps the reason there are so many bachelors in the country is because there are too many girls and not enough marriageable women.

Young men's styles it may be necessary to change with frequency, but it is necessary to make perfectly normal young men look like little Bello?

People who have been taking swimming lessons by mail thus far have had no occasion to doubt the efficacy of this training, being compelled to do their practice swimming on the floor.

Another appealing feature about substitute foods that are almost as good as the regular kind is that they don't cost more than twice as much.

It is now said that but for the czar in the czar of Russia would still be in power. Placing the blame on the women is as old as the days of Adam.

Paris is to curtail its use of gas and hot water. The position the nations are in just now ought to supply all of them with plenty of the latter commodity.

## BIG DEMAND FOR LABOR IS SHOWN

New York Bureau of Employment Reports Heaviest It Has Ever Known.

### MANY REQUESTS FROM FARMS

Jobs Supplied to 10,000 Workers in One Month, Increase of Nearly 50 Per Cent Over Corresponding Period Last Year.

Some of the phases of the present abnormal situation in the labor market are reflected in a recent report by the New York state industrial commission. This reads:

"The work of the state bureau of employment during the month of April was heavier than for any other month since it was established. The orders to workers ran to over 10,000, which was 4,000 more than the corresponding month last year. A very large percentage of the requests for help and placements made was in the agricultural line.

"The national shipping board sent out a call for shipwrights, ship carpenters and others capable of working on the wooden ships about to be constructed under government supervision. In response to this demand our Brooklyn office consulted its registration lists and also sent out a call for new registrations in this line. On account of the newspaper articles, the office had many curiosity seekers, but from among them a goodly list of available workers is being obtained. Already this one office has furnished to the federal government a list of names and addresses of considerably over 200 shipwrights and ship carpenters. It has also listed over 700 others—carpenters, etc.—who, with a little training, would soon make capable ship workers. Many are registering in our other offices."

About 1,500 porcelain workers who had been on strike in Trenton, N. J., for three months voted to return to work. Nearly 1,200 quit work April 2 for better shop conditions and more pay. An increase in pay was offered and a number of strikers returned to work, but most of them held out for the original demands. Nearly all of the ten porcelain plants in this city were closed by the strike. At the recent meeting the strikers accepted an offer from the manufacturers granting an advance in wages and improved shop conditions. The amount of the increase was not stated.

The wages of conductors and motormen of the Philadelphia Rapid Transit company will be increased 2 cents an hour. The minimum rate under the increase will be 30 cents an hour for new men and the maximum 35 cents for men five years in service. More than 6,000 men are affected.

The state industrial commission issued an order prohibiting all night work for women in manufacturing and laundries in Wisconsin. Night work is declared to be work performed between the hours of 6 p. m. and 6 a. m. Ten canning factories are excepted from this order.

The state supreme court has upheld the Arkansas minimum wage law which provides that inexperienced woman employees shall receive not less than \$1 a day and after six months the rate shall not be less than \$1.25 a day for nine hours.

During May there were 34 strikes in Canada, involving 134 firms and 16,935 employees. Twenty-four of these strikes, involving 79 firms and 3,286 employees, commenced during the month. Seventeen strikes terminated during the month.

Clerks in the offices of the Illinois Central railroad on the St. Louis division, have been notified of an increase in wages. The increases range from 8 to 10 per cent, and about 250 clerks on the division are affected by the raise.

In the metropolitan area of Berlin, Germany, there were on January 1 more than twice as many women and girls engaged in industrial pursuits as men and boys, the number being, respectively, 274,690 and 118,901. German authorities have broken the recent strike at the shipyards in Stettin. They threatened to muster the strikers as soldiers and subject them to punishment meted out to mutineers unless they resumed work.

The biggest employment bureau in the world—that of the women's and girls' division of the employment service—is directed by the federal department of labor in Washington.

Food prices advanced 32 per cent between April 15, 1916, and April 16, 1917, reports the federal bureau of labor and statistics.

The American Hotel association will organize a force of cooks to teach other cooks at American army camps. In Vancouver, B. C., 1,500 women are enrolled as fruit pickers and in Victoria 500.

Carpenters' International has 1,850 local unions and a total of 223,000 members.

Fifty thousand disabled soldiers were placed in employment in England last year.

Ontario, Canada, will employ at least 6,000 men after the war in building roads.

Bookbinders at Toronto, Can., have secured an increase of \$4.50 a week.

Wrights (Kan.) plasterers have increased wages 12½ cents an hour.

## WOMEN DOING MEN'S WORK

Sixty Chosen From 500 Applicants and Employed at Lumber Piling in Car Plant Near Chicago.

The present and anticipated shortage of men on account of the war is already opening new fields for employment for women. A car manufacturing plant at Hegewich, an outlying suburb of Chicago, announced: "Men's work, man's pay—for all women who can qualify." The sign was hung out over the company's employment gate and 500 women responded. Sixty were chosen from the lot and suitably garbed in overalls. They are employed at lumber piling.

Consul General J. J. Brittain, Sydney, Australia, writes that the New South Wales wages board has made an adjustment of wages for office assistants, cashiers and delivery clerks, in response to claims by the Australian Clerks' association. The award provides a proportionate wage scale for males and females from fifteen to twenty-three years, the minimum at twenty-three for males being \$14.23 and for females \$8.27. Casual employees employed for less than one week are to be paid on the following basis: Males, 43 cents an hour, with a minimum payment of \$1.82 for any day or part thereof; females, 30 cents an hour, with a minimum payment of \$1.21 for any day or part thereof. Not more than 48 hours shall constitute a week's work, to be worked between 8 a. m. and 6 p. m. on four days, and 8 a. m. and 2:45 p. m. on the usual late shopping nights, and 8 a. m. and 1 p. m. on usual half-holidays.

Electricians on the Wabash railroad will receive increased wages for the rest of the year. Machinists and their helpers will also receive an increase. The electricians will receive \$10 per month more and the machinists and helpers will be raised \$5 per month. It has also been agreed by the men and the officials that an eight-hour day will go into force on the first of September.

Joseph Graber, thirty-three, organizer for the Industrial Workers of the World, was arrested at Scranton, Pa., charged with being an agent for the German government. It was alleged that numerous strikes and agitations of the I. W. W. were stirred up by Graber and other agents of Germans, in the hope of lessening the coal production.

The total valuation of the property of the union hatters attached to satisfy judgment for D. E. Lowe & Co. in the famous Lumbury hatters' case is \$382,916, according to the report of the appraisers to the federal court. The court award to the Lowe company was a little more than \$250,000.

The Burlington railroad announced a 10 per cent increase in wages of shopmen employed upon piecework. Skilled labor working by the day in locomotive shops is given a raise of 4 cents an hour. Five weeks ago all men working by the day were given a raise of 10 per cent.

Miss Jeannette Rankin, congresswoman from Montana, has won her fight for shorter labor hours for girls and women in the bureau of engraving and printing. Secretary McAdoo ordered the bureau placed on an eight-hour basis for all men and women employees.

Managers of vaudeville and motion picture theaters in Boston notified union musicians in their employ that their services would not be required further. The union recently presented demands for an increase in wages varying from \$4 to \$6.50 a week. Many trade unions affiliated with the American Federation of Labor have decided to keep up the dues of members who enlist for the protection of the country. In addition, they will pay death benefits to their families in case they die in active service.

W. D. Byron & Sons, who conduct tanneries at Williamsport, Md., and Mercersburg, Pa., have granted an increase of 10 per cent in the wages of their employees. This is the second increase voluntarily granted by the firm in the past year.

South Dakota has probably less of what is known as "labor legislation" than any other state. The only statute of this kind that South Dakota has covers hours for the employment of women and sanitary regulations.

Following upon various experiments carried out on a small scale last summer, a league has been founded in Berlin for the transference en masse of town children to the country for a prolonged stay to work on farms.

A wage schedule has been agreed on between the Canadian Pacific and the men, whereby conductors, brakemen, baggage men and yardmen on the C. P. R. lines east of Fort William obtain generous increases.

Arrangements have been made by the British ministry of munitions which will provide a considerable number of the 500,000 men required for the army before the end of July.

The New York City International Ladies' Garment Workers' union has asked its organized employers to raise wages 20 per cent.

British textile workers, after a conference at Bradford, applied for a 65 per cent advance in wages on pro war rates.

Kingston, Canada, separate school teachers were given a bonus of \$50 because of the high cost of living.

All the women organizations in New York city engaged in war work are to be put under one head.

French women are taking the places of lumbermen being called to the front for war service.

The Union of the Women of France has over 2,300 nurses distributed in 360 hospitals.

## Divine Guidance

By REV. JAMES M. GRAY, D. D.  
Dean of Moody Bible Institute,  
Chicago

TEXT—He leadeth me in the paths of righteousness for his name's sake.—Psalm 23:3

Every word in this sentence is weighty. 1. Think



of that personal pronoun "he." "He" leadeth me. It contains a denial of both atheism and materialism, since it asserts the existence of a personal God who is distinct from and independent of the created universe. It denies deism, too, declaring not only for a personal, self-existent God, but for one who is the controlling presence in the universe.

2. He "leadeth" me. "To lead" means to guide or to conduct as by the hand; and it is blessed that God allows us to think of him as occupying such an attitude towards us. "I have called thee in righteousness," said he, "and will hold thee in hand, and will keep thee." "To lead" means "to go before," as when a shepherd leads his sheep to pasture. And by his incarnation in the person of Jesus Christ, God has actually gone before us in the flesh in suffering and glory, "leaving us an example that we should follow his steps."

"To lead" means to persuade, as when one is driven by necessity to do a certain thing. And here again we see the analogy to spiritual truth. "It was good for me to be afflicted," says the psalmist, "before I was afflicted I went astray, but now have I kept thy law."

"To lead" means to draw, to allure, as when one's desires and affections are stirred in a given direction, and he then willingly and ardently pursues it. As it is written, "The goodness of God leadeth thee to repentance," and again, "We love him because he first loved us." It is thus that he leadeth us.

3. He leadeth "me." We have dwelt upon the importance of the first pronoun, but the second is like unto it. Indeed, without the second the first would lose much of its value. It is the thing to know that a personal God is interested in us, but even better to know that he is interested in us personally. David says, of all beings in the universe, he leadeth me, and his own history must have convinced him of this beyond a doubt. But he said if no more confidently than we can say it if we are the Lord's. Shunned by the world, we may be ready to cover ourselves with dust and ashes at the sight of our own shortcomings, but still there is one to whom we are as dear as his own life's blood, and whose arms are clasped around us as though there were not another being in the world.

4. He leadeth me in the paths of righteousness. "Righteousness" is the qualifying word of the sentence so far as its application to man is concerned. Who are those that he leads? They who are in the paths of righteousness. The unrighteous therefore he does not lead. But the "righteous" from the Gospel point of view are not the externally moral people merely, but those who have submitted themselves unto the righteousness of God, the righteousness which is by faith. They are found in the paths of righteousness, because they are found in Christ. But being found, they are now led therein. This leading is equivalent to their growth in grace, their development in Christ. Hence the significance of that preposition "in." He leadeth me in the paths of righteousness. Not "into" them but "in" them. He leads us into them in the first place, since without his regenerating grace we would never have been found in them.

Leading While in the Way. But it is a different thing to be led "in" them after we have been led "into" them. The paths of righteousness would themselves become paths of error to us, if God were to withdraw his personal leadership. He must not only make us Christians, but he must keep us Christians, if we are to remain so. And the importance of this continued leadership is emphasized by the word "paths." Not one, but many. Sometimes they are paths of bodily affliction, of peril, bereavement, poverty, strong temptation, mental darkness, desertion, opposition, doubt, but in all these paths he leadeth me. By his word, by his providence, by his spirit, and by the example of his own life in the flesh!

For His Name's Sake.

5. He leadeth me in the paths of righteousness "for his name's sake." It is wonderful how many and how great things God has done for us and promises to do for us in his Name's sake. This is a humbling truth, since it takes from us all thought of personal right or merit in the matter. But it is also an inspiring truth. For if God leads us in the paths of righteousness for his Name's sake, the honor of his Name is involved in his leading us to the very end, and up to the throne of glory.

## 14,524 FROM TENNESSEE

VOLUNTEER STATE GETS FULL CREDIT FOR MEN NOW IN ARMY SERVICE.

Two Counties Had Furnished Full Quota and Two Lacked One Each. Examination for Exemption Will Be Completed in Few Days.

Nashville.—The fourth step in the six steps required to complete the first draft of 687,000 men of registered citizens, the allotment of net quotas to counties and city exemption districts was the announcement of these quotas for Tennessee by State Chairman Rutledge Smith.

The net quota for the first draft is 14,524. Credits are given counties for enlistments in state guard and quotas allotted to each exemption district are composed of men who will be called on the first draft. Two counties in Tennessee, Carter and Cumberland, had sufficient credits in enlistments to take care of their quota and no men will be drafted in these two counties on this call. McMinn, another small East Tennessee county, will only have to furnish one man this time.

The following are the net quotas for Tennessee counties:

Anderson 55, Blount 122, Bradley 121, Campbell 160, Carter 0, Claiborne 178, Cocke 43, Cumberland 6, Dentress 68, Grainger 108, Green 256, Grundy 68, Hamblen 80, Hamilton 136, Chattanooga 495, Hancock 87, Hawkins 181, James 46, Jefferson 61, Johnson 77, Knox 108, Knoxville 172, Loudon 99, McMinn 1, Marion 150, Meigs 47, Monroe 110, Morgan 93, Polk 55, Rhea 65, Roane 17, Scott 89, Sequatchie 33, Sevier 145, Sullivan 203, Union 71, Union 89, Washington 136, Bedford 172, Benton 85, Cannon 91, Carroll 191, Cheatham 86, Chester 85, Clay 77, Coffee 107, Crockett 159, Davidson No. 1 204, Davidson No. 2 145, Nashville 401, Decatur 83, De Kalb 148, Dickson 151, Dyer 217, Fayette 268, Franklin 170, Gibson 352, Giles 245, Hardeman 194, Hardin 144, Haywood 225, Henderson 162, Henry 160, Hickman 119, Houston 42, Humphreys 115, Jackson 124, Lake 91, Lauderdale 212, Lawrence 116, Lewis 46, Lincoln 224, McNairy 107, Macon 128, Madison 255, Marshall 129, Maury 192, Montgomery 121, Moore 38, Obion 217, Overton 86, Perry 76, Pickett 38, Putnam 126, Robertson 211, Rutherford 287, Shelby 590, Memphis 351, Smith 163, Stewart 125, Sumner 225, Tipton 250, Trousdale 51, Van Buren 28, Warren 128, Wayne 106, Weakley 275, White 129, Williamson 100, Wilson 216. Total 14,524.

You Won't Die When Doctors Enlist.

When asked whether during the activities of the United States in the war there would be a scarcity of doctors in Tennessee by reason of their services in the army, Dr. Olin West of the state board of health said he did not think the scarcity of physicians would seriously interfere with health conditions in Tennessee. He said one of the most serious features of the situation as he saw it was to be found in the fact that many of the best doctors would be lost to the state, temporarily or permanently, as the fate may decree. He said that Tennessee's quota was 400, based on population, and that of this number fully 200 have offered their services to the medical reserve corps.

Pardoned by Gov. Rye.

Governor Rye issued a pardon to John Sawyers, convicted in Davidson county in 1917 of robbery and sentenced to serve eleven months and twenty-nine days in the workhouse and pay a fine of \$15. Clemency was recommended by Judge A. B. Neil and Attorney General A. B. Anderson of the Davidson criminal court, and citizens.

Fill Vacancies With Women.

Prof. S. W. Sherrill, state superintendent of public instruction, when asked to what extent the schools would be affected under the army draft, said: "Of course we are going to lose some teachers, just how many I cannot say, but a considerable number, but we have many noble women to take their places. We may also in some instances have to fill the places of principals with women, but just in what numbers I can't say. Speaking of the work of women in the schools, I am reminded to say that in the counties and districts where the school term is only five months these noble women have volunteered to teach one extra month at half pay, making a six months term. They will put this matter up to the patrons of the schools and if they are willing to pay the half salary the extra month will be added."

Toll Roads Will Not Be Aided.

The highway commission will exercise the "right of eminent domain" to those counties in the state that have made no provision for relief for rights of way for state and federal aid.

Kill the Worthless Curs.

If the legislature should pass a law taxing the owner of every dog in Tennessee \$2.50 it would result in raising more than \$3,000,000 in extra taxes, according to Col. George P. Woollen, United States collector of customs and formerly state treasurer.

Col. Woollen has carefully gathered statistics showing that there are about 1,400,000 dogs in Tennessee, a majority of them worthless, sheep-killing animals, not worth their keeping.

He says the average cost of feeding a dog is about \$34 a year.

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**PATENTS** Watson E. Coleman, Patent Lawyer, Washington, D. C. Advice and book free. Rates reasonable. Highest references. Best service.  
In His Pocket.  
To prevent private automobiles entering the road at Fort Benjamin Harrison leading past the quartermaster's office, and interfering with government hauling, a civilian employee has been placed at the junction of the quartermaster's road with the main road entering the post from the south. It is his job to permit only automobiles bearing Q. M. D. signs to pass him, says the Indianapolis News.

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The other day an automobile, plainly a private machine and driven by a liveried chauffeur, turned down the forbidden road. "Hey, where you goin'? Have you got a pass?" shouted the traffic man. The chauffeur nodded "Yes." "Where you got it?" the traffic "cop" continued. "I've got it here in my pocket," the chauffeur replied. "All right, then, go ahead," the traffic "cop" ordered, and the chauffeur winked as he shifted gears and started down the road.

Anoint the eyelids with Roman Eye Balm upon retiring at night, and in the morning observe the refreshed and strengthened sensation in your eyes upon arising. Adv.

**IDEA JUST SUITED DR. HALE**  
Famous Minister Declares That He Had Always Wanted His Church Called "The Exeter Club."

The sexton of Edward Everett Hale's church suffered from that convenient form of deafness that prevented a man from hearing what he does not wish to hear and enables him to hear what he does wish to hear. Occasionally, when sweeping the sidewalk in front of the church, some stranger would ask him for information, and his usual answer was a wave of the hand. "I'm totally deaf, totally deaf. You will have to ask someone in the church."

It often happened that Doctor Hale, in the midst of a busy day, would find the luncheon hour at hand and an important appointment still unmet. It was his custom to invite his caller into his study and ask the janitress to make an oyster stew. The sexton resented Doctor Hale's informality.

The time came for a new sign to be placed on the front of the church, and Doctor Hale and the assistant pastor were standing in the vestry aisle discussing just what the wording of it should be. To their surprise the conversation was suddenly interrupted by the deaf sexton, who stood far enough away to make doubtful the ability of a normal person's overhearing what had been said. "I'll tell you what to put on that sign!" he exclaimed. "Come in! Everybody welcome! Meals served at all hours of the day and night!"

"All right," said Doctor Hale quickly. "That's what we will do. I've always wanted to call the church 'The Exeter Club!'"—Youth's Companion.

Companions in Suffering.

"I'm glad this car isn't heavy enough to hurt you," said Mr. Chuggins to the man he had run over.

"It's mighty uncomfortable under there, just the same."

"I know it. But think of me! I have spent hours under that car trying to fix it."

No Gloves for Her.

"And are Mr. and Mrs. Carnisee working hand in glove together now?" "Oh, no; she handles him without gloves."

**Cool Food on a Hot Day!**  
Bobby SAYS  
TRY Post Toasties for lunch! THE NEW CORN FLAKES